

REPORT ON INDUSTRIAL VISIT TO RABIA LEATHERS (K.H GROUP OF COMPANIES)

Industrial Visit was organized for II Year MBA Student on 10th September 2014. 88 Students were accompanied by 3 faculty members to Rabia Leathers (KH Group of Companies), Ponnammalle. Students were given an idea on the functioning of Leather industry.

Rabia Leather Industries Private Limited, with around 3700 employees, is one of the largest Manufacturer and Exporter of Small Leather Goods from India, has its Manufacturing Facility in the outskirts of Chennai in India. From Chennai it is 22kms away from the city.

It manufactures a wide range of intricately designed and crafted Leather Goods such as Bags, Wallets, Belts and other Leather Accessories for men & women to the tune of 4.5 lakh pieces/month in India. The facility has the Expertise, Capacity and competencies in Designing and Manufacturing the various Styles of the products to meet Global Standards of the Buyers. The Company has an Annual Turnover of over US \$ 50 Millions.

The facility is certified by STR Registrar LLC, USA for SA 8000:2008 and is also certified for ISO 9001:2008. Its buyers are from UK, USA and other European countries and caters to the requirements of world famous Buyers & Brands such as -Coach, ColeHaan, Hugo Boss, Christian Dior, Prada, M & S, Witchery, Country Road, Trenery J & M , Sandro , Dragon , Isbella , Pedro Del etc.

The K.H GROUP consists of four major companies. They are as follows:

- M.A.KHIZAR HUSSAIN & SONS,
- K.H SHOES PVT.LTD,
- RABIA LEATHER INDUSTRIES PVT.LTD,
- K.H.ARIND LIMITED.

The facility has its own Modern Design & Development Centre with 265 employees to craft samples and conceives innovative ideas for the Designing and Styles with Unique, High

Quality Leathers received from its Captive Tannery and meets the requirements of Samples & Product Orders of any Con-noisseur Buyers /Customers in the International Arena. The company is a socially and legally compliant one and provides congenial working atmosphere for its employees and its Internal and External environment is Silvian in nature.

The leather making process is in general restricted to batch processing, but if the surface coating sub-process is added then some continuous processing can be included. The operation flow has to follow the preparatory → tanning → crusting → surface coating sub-process order without deviation, but some of the sub-processes can be omitted to make certain leathers (or partially tanned/ untanned products).